

ADA and Employment Introduction

1. There are approximately ____ people in the United States with a disability.
 - A. 10 million
 - B. 54 million
 - C. 100 million
 - D. 1 million

2. The ADA addresses disability issues as they relate to:
 - A. Employment
 - B. Public accommodations
 - C. Transportation
 - D. All of the above

3. The ADA is an affirmative action law for individuals with disabilities.
True or False

4. A private company with ____ or more employees must comply with the employment provisions of the ADA.
 - A. 15
 - B. 100
 - C. 50
 - D. 1

5. Which organization enforces Title I of the ADA?
 - A. EEOC
 - B. Dept. of Labor
 - C. Dept. of Justice
 - D. State labor dept.

6. Which of the following categories of individuals is covered by Title I of the ADA?
 - A. Record of an impairment
 - B. Regarded as having an impairment
 - C. Relationship with a person with an impairment
 - D. All of the above

7. Which of the following agencies can help answer ADA Title I and reasonable accommodation questions?
 - A. Job Accommodation Network (JAN)
 - B. Regional ADA Technical Assistance Centers
 - C. EEOC
 - D. All of the above